

# High & Mighty Volunteer Policies

(Please sign this copy and return)

**At High & Mighty the safety of our participants, staff, volunteers, horses and all others who visit the farm is our number one priority. Please carefully review the following guidelines as they help to maintain safety during all High & Mighty activities.**

- There is absolutely no smoking on the farm premises.
- The speed limit on High & Mighty property is 5 mph.
- Please walk when in the barn or on the farm premises.
- Please use appropriate voices and avoid sudden movements, particularly near the horses.
- Do not approach or feed any animals unless accompanied by a High & Mighty instructor or a representative who has been given explicit permission from a High & Mighty staff member.
- There is no chewing gum on farm premises.
- Use of drugs or alcohol is not permitted.
- Volunteers/staff are required to follow the procedures detailed in the Handbook as well as maintain PATH Intl. Accreditation Standards.
- All volunteers/staff are required to wear closed toed shoes, long pants and shirts with sleeves (no tank tops) for Program activities.
- Visitors wearing open toed shoes may not be allowed into the barn when Program activities are occurring.
- Visitors are required to remain outside the activity areas (arena, trails, barn, etc.) at all times unless given explicit permission. Please wait in the designated viewing and observation areas while Program activities are occurring.
- Please do your best to inform instructors within 24 hours of your scheduled shift if you will be unable to attend.
- Prior to Program activities, please inform the instructor of any limitations or changes in your physical capabilities or pertinent medical conditions.
- Cell phone use is not permitted during Program activities.
- Ask permission from the instructor to take photographs during Program activities or while on the farm premises.
- Please be mindful of all signage on the farm premises.
- In the event of an emergency, please follow the directions of the High & Mighty instructor or other High & Mighty staff member.
- All persons on High & Mighty property are required to abide by our anti-harassment and discrimination policy. A copy of this policy is on our website or can be provided in print upon request.
- Demonstration of inappropriate behavior and/or abusive behavior toward others, human or animal, while on the farm premises will not be tolerated and may result in dismissal from the Program.
- Failure to follow the above High & Mighty Participant and Visitor policies is taken very seriously and in some cases may be grounds for dismissal.

**Thank you so much for your assistance in keeping High & Mighty safe. Please sign below to indicate that you have read and agree to adhere to the basic rules and procedures outlined above.**

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**Volunteer Signature**

**Dated:** \_\_\_\_\_

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