



High & Mighty Volunteer Policies

Please keep for your reference

- The speed limit on High & Mighty property is 10 mph and under, both up and down the driveway.
- Smoking and use of drugs and alcohol are not permitted.
- If you are unable to attend your scheduled shift for a non-emergent reason, please inform the Volunteer Coordinator a minimum of 24 hours prior to the shift.
- Before your scheduled shift, the Volunteer Coordinator or your instructor must be informed of any changes in your physical limitations, physical capabilities, or pertinent medical conditions.
- Please walk, use appropriate voices, and avoid sudden movements when on the farm premises, particularly when in the barn and near the horses.
- Do not approach or feed any animals unless accompanied by a High & Mighty staff member or having been given permission by a High & Mighty staff member.
- All volunteers/staff are required to wear closed-toed shoes, long pants and shirts with sleeves (no tank tops) for program activities.
- Cell phone use is not permitted while volunteering in program activities.
- Ask permission from the instructor to take photographs during program activities or while on the farm premises.
- In the event of an emergency, please follow the directions of the High & Mighty instructor or other High & Mighty staff members.
- Volunteers/staff are required to follow the procedures detailed in the Volunteer Handbook as well as maintain PATH Intl. Accreditation Standards.
- All persons on High & Mighty property are required to abide by our anti-harassment and discrimination policy. A copy of this policy is on our website or can be provided in print upon request.
- Demonstration of inappropriate behavior and/or abusive behavior toward others, human and animal, will not be tolerated. Failure to adhere to this or any of the above High & Mighty Volunteer policies may result in dismissal from the program.

The safety of our participants, volunteers, staff, horses, and all others who visit the farm is our number one priority. Thank you so much for following these policies and assisting us in keeping High & Mighty safe.